

Kimberly School District #414
REGULAR BOARD MEETING FY26
THURSDAY, MAY 28, 2026
AGENDA #12B2 KEA REQUEST TO NEGOTIATE

KEA Request to Negotiate – Salaries, Benefits, and Procedural Agreement

The Board will consider the Kimberly Education Association’s request to negotiate salaries, benefits, and the procedural agreement for the upcoming contract period. KEA has provided documentation demonstrating representation of at least fifty percent plus one (50% + 1) of the district’s certified instructional staff, consistent with Idaho Code requirements. The Board may also discuss and establish dates, times, and logistics for negotiations between district representatives and KEA.

KEA has indicated availability any time after 12:00 p.m. on June 1–3, with all negotiations to be completed no later than 5:30 p.m. on June 3, 2026.